

Terms of Reference

Photographer

Program Background

The **Kemitraan Indonesia Australia untuk Infrastruktur (KIAT)** is a 10-year facility supported by the Australian Government and implemented by Cardno. KIAT's overarching goal is to support 'Sustainable and inclusive economic growth through improved access to infrastructure for all people'. To support this goal, KIAT works with the Government of Indonesia, Government of Australia, the private sector, Multilateral Development Banks and other development partners, as well as civil society to help achieve the following 'End-of-facility Outcomes' (EOFOs):

1. Improved GOI policy and regulatory framework for infrastructure development;
2. High quality projects prepared and financed by GOI, the private sector and / or MDBs;
3. High quality infrastructure delivery, management and maintenance by GOI.

The initial focus of KIAT Facility is on the following areas: Water and Sanitation; Transport; Gender, Social Inclusion and Civil Society Engagement (GESI-CSE); and Infrastructure Financing.

Purpose of The Position

Two Indonesian-based professional photographers ("the Photographers") is sought to take photographs at KIAT program sites in Palembang, South Sumatra and Wakatobi, Southeast Sulawesi. The photos should show the facility's support to the Government of Indonesia on topics such as road infrastructure, water and sanitation, and gender mainstreaming. For this purpose, the Photographers will be hired under a 12-month contract and be given at least one photography assignment during the contract period. The Photographers will report to the Communications Manager and will work with the Communications Team and technical teams.

The successful candidate will need to submit a medical certificate and/or negative COVID-19 test result prior to assignment. They also be required to use Personal Protective Equipment (PPE) such as face mask, safety helmet, vest and boots hand as well as practice social distancing when carrying out the activity.

Objectives

- Visit KIAT program locations in Palembang, South Sumatra and Wakatobi, Southeast Sulawesi and coordinate with KIAT sub-contractors or GOI partners in the field during photography sessions;
- Take quality photos on topics such as road infrastructure, water and sanitation and gender based on brief provide by KIAT. These photos should show diversity of colours and composition as well as show people interacting and doing activities rather than stills of roads, machineries or other infrastructure;
- Edit the photos and write their captions in English;
- Work with sub-contractors to ensure all photo objects fill in and sign consent form.

Key Deliverables

- At least 50 high-resolution photographs per assignment complete with captions in English based on a creative brief by KIAT team;
- A table listing the file photo name and specific caption for each photo, specifying who, what, when, where, so that more detailed information can be written later by KIAT team.

Selection Criteria

Essential

- Based in Palembang, or Wakatobi;
- At least 5 years of professional photography with a wide range of clients in private sector, advertising agencies, and media;
- Able to operate and take photos with drone;
- Ability to communicate with a wide range of stakeholders from diverse backgrounds including people with disabilities;
- Knowledge and understanding of the different needs of different stakeholders such as women, the elderly, people with disabilities and others with special mobility needs.

Desirable

- Available to start immediately

Qualified female candidates and candidates from diverse backgrounds are encouraged to apply.

Position Details

Reports to:	Communications Manager
Assignment:	Short term assignment
Duration:	Up to 10 days over 12 months, with possibility of contract extension
Commencement:	Immediate
Location:	Palembang or Wakatobi
Remuneration:	Successful Indonesian nationals will be engaged under a Provision of Service Agreement (PSA) contract in IDR, and will be subject to Indonesian employment regulations and tax obligations.
Applications:	1) CV 2) Portfolio that includes samples of works/photos. 3) Expected daily rate which include: a) daily fee with drone; b) daily fee without drone.

Our Recruitment Policies

Cardno is an equal opportunity employer.

Cardno is committed to child protection and safeguarding the welfare of children in the delivery of our international development programs. Recruitment and selection procedures reflect this commitment and may include relevant criminal record checks.

Cardno is committed to Safety and the Prevention of Sexual Abuse and Harassment (PSEAH), Child Protection and bribery prevention. We want to engage with the right people to deliver our client programs. As part of our approach you will be subjected to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All Cardno staff receive safety, compliance and safeguards training and are responsible for contributing to a safer working culture.

Due to the anticipated volume of applications, only shortlisted candidates will be contacted.